Assess Advantage
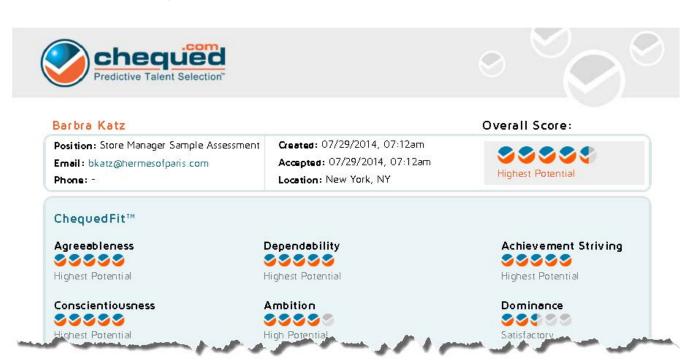## HIRE TOUGH • MANAGE EASY

ChequedFit™

What It Is:

ChequedFit™ is a cloud-based pre-employment assessment tool that helps hiring managers weed out low potential candidates and focus only on candidates with the highest potential. ChequedFit™ works by identifying a candidate's core competencies as they relate to job and company fit, thereby helping hiring managers reduce turnover rates and increase productivity.

The assessment developed in conjunction with one of the top I/O Psychology Research Industries in the country – The State University of New York at Albany. This exclusive science allows ChequedFit™ to accurately determine not only if a candidate is capable of doing a job, but also if they are willing to do a job. This incredible software also knows exactly which questions to ask to determine if a candidate is being truthful, delivering only the most accurate results to the hiring manager.
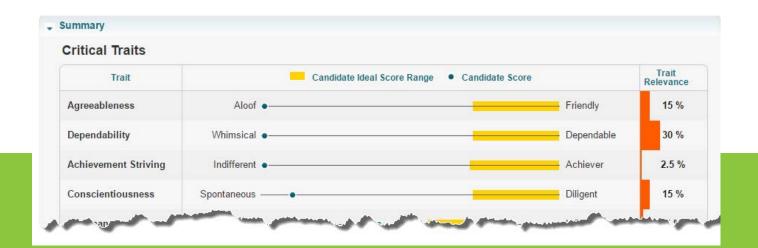
How It Works:

A candidate is entered into the system and then invited, with just a click, to take the ChequedFit™ assessment. The candidate then receives an invitation via email and completes the assessment online at his or her convenience. You get an overall 'Job Fit' score, Key Insights narrative, plus Interview Questions and Coaching Suggestions (if you hire). Hiring the right person just got, easier, faster and more accurate!

chequed.com
Predictive Talent Selection™

Barbra Katz

Position: Store Manager Sample Assessment
Email: bkatz@hermesofparis.com
Phone: -

Created: 07/29/2014, 07:12am
Accepted: 07/29/2014, 07:12am
Location: New York, NY

Overall Score:
Highest Potential

ChequedFit™

Agreeableness
Highest Potential

Dependability
Highest Potential

Achievement Striving
Highest Potential

Conscientiousness
Highest Potential

Ambition
High Potential

Dominance
Satisfactory

Why You Want It:

You can hire with confidence using ChequedFit™. Gone are the days of sorting through countless CVs, all of which blend together in your mind when you're done anyway. Gone are the days of trying to distinguish truthful information from biased information, only to make your hiring decision based on guess work anyway. ChequedFit™ provides an in-depth analysis of your candidates, including a summarizing report as well as a breakdown of each individual competency. ChequedFit™ is available for both hourly and salaried hires, as well as fully customizable to your company's positions and corporate culture.

Highest Potential   Satisfactory   Highest Potential

Sociability
Satisfactory

ChequedFit™

Key Insights

Barbra places a high value on getting along and cooperating with others. He/She is highly tolerant and understanding of others, and gets along with just about anyone. He/she enjoys working and interacting with others and works particularly well in group or team settings.

Barbra appreciates the need for organizational rules and procedures and is highly conscientious in following such rules and procedures while encouraging others to do the same.

Barbra places a high value on achievement and exhibits a strong orientation to attaining desired results. He/she will maintain ... will likely ...

Summary

Critical Traits

Trait		Candidate Ideal Score Range • Candidate Score		Trait Relevance
Agreeableness	Aloof ●		Friendly	15 %
Dependability	Whimsical ●		Dependable	30 %
Achievement Striving	Indifferent ●		Achiever	2.5 %
Conscientiousness	Spontaneous ●		Diligent	15 %

Why would you interview someone you wouldn't hire?